

Chemical Sustainability

Kohl's Department Stores is committed to Chemical Sustainability. In that regard, we are seeking to prevent, eliminate, and reduce the use of chemicals in our products, phase out chemicals of concern and improve the overall chemical management in our operations.

Our efforts include:

Vendors:

- Vendor partners warrant and represent to Kohl's that all products are free from any harmful or toxic substances and were produced, processed, manufactured, and tested in full compliance with all applicable laws, including but not limited to, the Consumer Product Safety Act, the Consumer Product Safety Improvement Act of 2008, the Flammable Fabrics Act, the Federal Hazardous Substances Act, the Poison Prevention Packaging Act, the Radiation Control for Health and Safety Act, the Food, Drug and Cosmetics Act, the Occupational Safety and Health Act and California Proposition 65.
- For our private label and direct import products, Kohl's maintains a detailed Restricted Substance List (RSL). Our product specification documents include chemical requirements, and increasingly rigorous assurances and testing of products are required based upon the level of risk. Further, we look to partner with suppliers to identify opportunities to transition to preferred chemicals. As part of our regular audit program, we monitor factories to assure adherence to our RSL as well as our Terms of Engagement, which specifies safety procedures, and require improvements when we find gaps. Kohl's also provides training to help factories improve their chemical management, including understanding risk and the importance of taking proper precautions. The RSL is in addition to, not in lieu of, all applicable laws, and applies to all raw materials, component parts, chemicals, packaging and other items related to the products.
- Kohl's provides our vendor partners access to our chemical management documents, tools and RSL via our vendor portal.

Operations:

- Through our comprehensive recycling programs, we partner with the most qualified vendors and recyclers, holding them to the highest industry standards to ensure products and materials are reused, recycled or disposed of at the end of life and that chemical risks are managed properly.
- Within our corporate, retail, and distribution operations, Kohl's actively reviews opportunities to reduce the use of chemicals. Whenever possible, we work to identify and transition to safer alternatives.

In addition, to the actions described above we continue to look for other areas of opportunities in our chemical sustainability efforts.

Contact / Questions:

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