

Kohl's Volunteer Program

Temporary Hourly Volunteer Guidelines

Effective September 14, 2020

Kohl's On-Property Events

In order to prioritize the health and safety of our associates, customers and partners following the COVID-19 outbreak, Kohl's is currently unable to support on-property events.

Virtual Volunteering Events

Virtual volunteering is completed online using a computer or other mobile device to provide services for an eligible 501(c)3 nonprofit. Qualifying events must:

- Comply with the above Volunteer Event Criteria.
- Be done off of company time and in accordance with [607 Technology Resource Policy](#).
- Be approved by Kohl's/Benevity.
- Qualifying virtual volunteer events include mentoring online, hosting online classes, helping with website maintenance, assisting with resume building, etc.

Resources

- Need volunteers? Review the criteria above and visit the Benevity Causes Portal. <<https://causes.benevity.org>> to register your organization and submit volunteer requests.
- Additional Questions? From the Benevity Causes Portal, click Help > Charity Support Request or email causes@benevity.org.
- Visit the Kohl's Corporate site at <https://www.kohls.com/volunteer> for additional details.

Additional Terms and Conditions

- Failure to comply with the terms of the Kohl's Volunteer Program and other Kohl's Policies may result in permanent revocation of the associates' volunteer privileges and may lead to other disciplinary actions, up to and including termination of employment.
- Kohl's reserves the right of final decision on the interpretation of these terms, including a determination not to issue a volunteer dollar reward to an organization if eligibility and program criteria are unmet/unfulfilled.
- Kohl's reserves the right, without prior notice and in its sole and absolute discretion, to discontinue or amend this program at any time.