KOHL'S STATEMENT ON MAN-MADE CELLULOSIC FIBER PROCUREMENT AND USE

Kohl's is committed to promoting sustainable best practices in our supply chain for our private brands apparel. To that end, Kohl's has established and implemented sustainability programs in raw materials procurement and natural resource optimization that drive solutions for the environment and global communities. As a pillar of our sourcing strategies, Kohl's gives preference to our multi-tier suppliers that consider implementation of meaningful and verifiable sustainable environmental and social programs that enhance the lives of their employees and local communities for future generations.

Kohl's is working toward ensuring that none of the man-made cellulosic fibers (such as viscose, rayon, lyocell) used in our private brands apparel products are derived from ancient and endangered forests, endangered species' habitat or other controversial sources, defined by the nonprofit organization <u>Canopy</u>. We are requesting our fiber suppliers to align their manmade cellulosic sourcing with producers that have undertaken annual CanopyStyle audits and have been scored with strong performance (indicated by a green shirt) by <u>Canopy</u> as sequenced and implemented by the percentages below.

Our sustainability goals through 2025 will set Kohl's private label on a path to sourcing rayon, viscose or other wood-based products specifically for our apparel from forests that have conservation plans.

Kohl's is committed to establishing policies and programs to end deforestation and forest degradation that have a positive impact on sustainability and communities. It is with every intention that Kohl's will continue to use man-made cellulosic fibers into the future and as such support sustainable sourcing of these products so as to promote best solutions for global communities.

At Kohl's, we seek to work:

- 1. With our suppliers to assure that our man-made rayon, viscose, and lyocell products have been sustainably sourced pursuant to compliance of green shirt rating by Canopy
- 2. By highlighting best practices in the use of clean air, water usage optimization, clean energy through the Higg Index along with sustainably sourced man-made cellulosic fibers compliant with green shirt rating from Canopy, Kohl's looks to promote global sustainable solutions within our supply chain
- 3. To identify exclusive fiber suppliers of man-made cellulosic fibers as recommended by Canopy with green shirt compliance
- 4. To drive "next generation" solutions such as recycling raw materials and promoting post-consumer waste

Below are Kohl's "green shirt" goals through 2025 in man-made rayon, viscose or lyocell fiber with private brands apparel:

2021 - 20%

2022 - 40%

2023 - 60%

2024 - 80%

2025 - 100%

To help reach these goals, Kohl's partners with Canopy to champion and advance global solutions with regard to preserving natural forests and help assure that Ancient and Endangered forests are not used in our man-made rayon, viscose or lyocell products.