It’s an exciting time to be in retail and an especially exciting time to be at Kohl’s. I am confident that our long-term strategic framework – the Greatness Agenda – continues to be the right strategy to guide our path forward and it will evolve as we do. Our teams remain focused on two company priorities of driving traffic and operational excellence to drive business growth while managing the business with discipline. We’re steadfast in our purpose – to inspire and empower families to lead fulfilled lives.

Kohl’s continues to offer our customers amazing products at an incredible value. In addition to our strong mix of national and proprietary brands, we’re evolving our product portfolio and creating a strong pipeline of new brands and partnerships to excite our existing customers while attracting new ones.

As an omnichannel retailer, our stores remain one of our greatest assets to delivering an easy, personalized experience, and we will continue to lean into our network of more than 1,100 stores at the same time as we seek to drive and accelerate our digital business.

Our winning team of associates has a culture that is results-oriented, caring and, importantly, innovative and courageous. We demonstrate our corporate citizenship through our corporate social responsibility platform that spans philanthropy, workplace, diversity and inclusion, and sustainability.

We believe that Kohl’s is uniquely positioned to compete, thrive and grow as a best-in-class omnichannel retailer. I would like to thank all of our amazing associates that are committed to Kohl’s success every day of the year. The team’s focus on driving innovation, working with speed and agility, and operating with discipline is producing sustainable results and ensuring our success over the long term.

Kohl’s has a responsibility to our investment community to provide accurate, timely and helpful information about our company. Whether you are a prospective investor or long-time shareholder, we hope that you will find this Fact Book a valuable resource. We also routinely post information in the Investors section of our website at: Corporate.Kohls.com. We encourage you to consult that section of our website regularly.

Michelle Gass
Chief Executive Officer
Contents

4 About Kohl’s
6 National Footprint
7 Kohl’s Stores and Distribution Centers by State
8 Amazing Product
10 Easy Experience
11 Incredible Savings
12 Corporate Social Responsibility
13 Financials
15 Capital Management
17 Leadership
21 Board of Directors
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Our purpose is to inspire and empower families to lead fulfilled lives. Rewarding customers is at the core of this purpose. For years, we have rewarded customers with amazing products, incredible savings, an easy experience, and personalized connections they’ll find only at Kohl’s. Our winning teams are energized by a results-driven, caring and courageous culture that supports a test and learn approach. We offer quality, national and proprietary brands for our customers, their families and their homes. In addition to our strong portfolio of proprietary brands, we offer a deep assortment of top national brands including Nike, Levis, Under Armour, Carter’s, Dockers, KitchenAid, FitBit, NutriBullet, and more.

In stores, online or with the tap of a finger on Kohl’s App, we are committed to delivering an easy, connected omnichannel shopping experience for our customers. Our inspiring in-store experiences and seamless navigation on Kohls.com allow customers to get the amazing product they know and love from Kohl’s whenever and wherever they choose to shop.

We are a leader in value and help our customers get more for every dollar. Savings opportunities include our Kohl’s Charge private label credit card, Kohl’s Cash and our Yes2You Rewards loyalty program.

As an organization, we are committed to giving back to the communities we serve. Throughout our history, we have given more than $700 million to support communities nationwide.

Our success is driven by a winning team of associates who consistently put customers first, act with integrity, build great teams, and drive results.
About Kohl’s

Kohl’s Greatness Agenda is our strategic framework made up of our purpose, pillars and values.

**Our purpose** is to inspire and empower families to lead fulfilled lives.

**Our pillars** are amazing product, easy experience, personalized connections, incredible savings, and winning teams.

**Our values** are applied to every aspect of our business: put customers first, act with integrity, build great teams, and drive results.

---

**Our Priorities**

**Driving Traffic**
Driving traffic to our physical stores and Kohls.com is core to our business and we know the proximity of stores to our customers, the flexibility of their physical design and our ability to leverage stores as fulfillment centers is key to our long-term success.

**Operational Excellence**
We are focused on working differently and prioritizing our investment in our people, our stores and new technologies. In two years, we achieved our goal of saving $250 million which allows us to reinvest and drive long-term success.

---

**Our Values**

<table>
<thead>
<tr>
<th>Put Customers First</th>
<th>Act with Integrity</th>
<th>Build Great Teams</th>
<th>Drive Results</th>
</tr>
</thead>
</table>

---

**Our Pillars**

**Amazing Product**
Creating merchandise assortments that excite our customers

**Easy Experience**
Designing simple, easy experiences that inspire customers and allow them to shop the way they want

**Personalized Connections**
Understanding our customers deeply to build genuine, enduring relationships with each of them

**Incredible Savings**
Helping every customer get more from every dollar

**Winning Teams**
Building teams of engaged, talented and results-oriented people who are empowered to deliver yes
Stores by Location
- 26% Freestanding
- 67% Strip centers
- 7% Community & Regional Malls

Stores by Ownership
- 44% Leased
- 36% Owned
- 20% Ground Leased

Kohl's is committed to our store network as an important part of our omnichannel business model.
Kohl’s Stores and Distribution Centers by State

<table>
<thead>
<tr>
<th>State</th>
<th>Kohl’s Stores</th>
<th>Distribution Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>14</td>
<td></td>
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<tr>
<td>Alaska</td>
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<tr>
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<td>Florida</td>
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<td>Idaho</td>
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<td>Illinois</td>
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<td>Iowa</td>
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<td>Montana</td>
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<table>
<thead>
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<th>Distribution Centers</th>
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<tr>
<td>Wyoming</td>
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</tbody>
</table>

**TOTAL**          | **1,159**      | **14**               |
Amazing Product

Kohl's offers amazing products with a strong brand portfolio and wide merchandise assortment.

Products Designed to Inspire
We believe in the duality of our brand portfolio, which provides a mix of national brands, driving new customers to Kohl's, and proprietary brands, which are core to our business and give customers a reason to shop us for quality product they can only get at Kohl's.

Active and Wellness
Kohl's is a destination for active and wellness for the family. Since 2014, Kohl’s has invested in the active and wellness category by enhancing and expanding key national and private brands, introducing new, notable brands, and providing customers with an expanded assortment of products for the entire family. Customers will find sought-after active brands including Nike, Under Armour, Adidas, Fitbit, and more.

National Brands Customers Know and Love
Beyond active and wellness national brands, Carter's, Levi's, Dockers, KitchenAid, and Instant Pot are just a few of the trusted national brands customers know and love, and can find at Kohl’s. We are expanding our current offerings while adding relevant brands to our mix – the brands that matter most to our customers and their families.

Proprietary Brands at Kohl’s
Our proprietary brand portfolio is made up of private and exclusive brands, including Croft & Barrow, SONOMA Goods for Life, Apt. 9, Simply Vera Vera Wang, LC Lauren Conrad, Jumping Beans, and more.
## Amazing Product

### Brands by Line of Business

#### Active & Wellness
- Nike
- Under Armour
- adidas
- Columbia
- Fitbit
- Tek Gear
- Skechers
- Converse
- New Balance

#### Womens
- Croft & Barrow
- Simply Vera Vera Wang
- APT 9
- LC Lauren Conrad
- SONOMA owner for life
- Chaps

#### Mens
- Levi’s
- APT 9
- Jumping Beans
- LEGO

#### Childrens
- Croft & Barrow
- Urban Pipeline
- Carter’s
- FAO Schwarz

#### Home
- The Big One
- Cuddl Duds
- Instant Pot
- SONOMA owner for life
- KitchenAid

#### Footwear
- APT 9
- Vans

#### Accessories
- Simply Vera Vera Wang
- Isotoner
Easy Experience

Kohl’s offers simple, easy experiences that inspire customers and allow them to shop when and how they want.

Kohl’s Stores
Kohl’s more than 1,100 stores nationwide offer an easy, convenient shopping experience with the amazing products our customers know and love. As an omnichannel retailer, Kohl’s leverages our digital channels to enhance the in-store shopping environment and offer our customers a seamless experience.

Buy Online, Pick Up In Store
Kohl’s offers customers shopping Kohls.com and the Kohl’s App the opportunity to choose to buy online and pick up their purchases for free at their favorite local store – allowing them to get the products they need even faster. Customers choosing buy online, pick up in store will also find convenient designated parking spots and priority pick up lines at customer service.

Buy Online, Ship to Store
Kohl’s buy online, ship to store capability offers customers shopping Kohls.com and the Kohl’s App the option to have their purchase shipped to their local Kohl’s store for free. Buy online, ship to store significantly broadens the assortment available to our customers for free pick up in the store, complements our existing buy online, pick up in store platform and helps drive customers into our stores.

Ship from Store Capability
Each of Kohl’s more than 1,100 stores also serves as a distribution hub, leveraging store inventory and dedicated in-store associates to get our customers’ orders to their door as quickly as possible.

Your Store Initiative
Kohl’s Your Store initiative allows us to test and iterate our future store experience through in-store learning labs. The goal is to quickly identify opportunities to increase associate productivity, improve the customer experience and accurately validate concepts that can be applied to a broader set of stores. The positive impact of implementing concepts that test well in the learning lab should be highly relevant and personalized to the store and community it serves so each customer can truly feel that Kohl’s is her store.

Kohl’s Mobile App & Digital Wallet
The Kohl’s App features the option to scan and store Kohl’s Cash and savings offers and easily manage and redeem Yes2You Rewards points and Kohl’s gift cards all within a single point of access in the digital wallet. The Kohl’s App and digital wallet eliminate the need for our customers to carry physical coupons and cards, allowing for a seamless checkout process.

In addition to online searching and shopping by category, customers can experience Store Tools, a store mode for the Kohl’s App providing a more customized in-store shopping experience, and Snap and Shop, which allows customers to take photos of products anywhere and find similar items at Kohl’s.

Your Price
When shopping Kohls.com, “Your Price” helps customers immediately see how much they’ll save based on the offers available in their digital wallet. The site will display the price of the item after dollar - and percent-off offers are stacked, showing the incredible value of shopping at Kohl’s.

Kohl’s Smart Cart
Kohl’s Smart Cart functionality on Kohls.com gives our customers even greater value and convenience by recognizing when items in their online shopping bag are eligible for pick up at a local store. As customers navigate their online order, if they meet the specific criteria, a special $5 Kohl’s Cash coupon is offered for switching to buy online, pick up in store.
Incredible Savings

Kohl’s is known for offering incredible savings. We make the process of saving money easy and most importantly - fun!

Kohl’s Cash

A customer favorite, Kohl’s Cash offers even deeper savings opportunities on top brands at Kohl’s. During designated Kohl’s Cash earn periods customers will earn $10 Kohl’s Cash coupon for every $50 spent in store and on Kohls.com. Customers earn Kohl’s Cash regardless of how they pay for their purchases. Earned Kohl’s Cash coupons can be used during redeem periods on all Kohl’s items, no brand exclusions, making shopping at Kohl’s the best value around.

Yes2You Rewards

Yes2You Rewards program offers deeper savings on must-have products every time customers shop at Kohl’s. Yes2You members earn one point for every dollar they spend and receive a $5 reward for every 100 points, no matter how they pay, with no limit on points earned and no cost to join. Customers can use Rewards on all of their favorite brands, no exclusions.

Kohl’s Charge

Kohl’s Charge, our private label credit card, is the core of our value heritage. Kohl’s Charge is perfect for customers looking to maximize their savings with exclusive discounts all year long that can be combined with Kohl’s great sale prices and special offers. Even better – customers will save at least 30% on their first purchase when they open an account at any Kohl’s store nationwide.
Corporate Social Responsibility

Kohl’s corporate social responsibility platform is focused on holistic family health and wellness. Our purpose – to inspire and empower families to lead fulfilled lives – guides how we work with partners, how we approach philanthropy, how we consider the environment, and how we touch the lives of our customers and associates.

Family Well-Being
Kohl’s is a destination for families – offering amazing products, incredible value and an easy experience. We also strive to make a positive difference in the health and well-being of families. From the products we sell, to the programs we offer, we seek to encourage and reward healthy lifestyles for our customers and associates.

Community Health
We believe healthy communities help support healthy families, and we believe in giving back to the communities where we live and work. We support local hospitals that are focused on keeping families healthy, and we champion sustainability efforts because it reinforces the healthy lifestyles we hope to inspire.

Responsible Governance
Kohl’s is committed to family health and wellness across every region of our supply chain. We emphasize integrity in how we do business and hold our partners accountable for living up to our standards. Our objectives are clearly defined on a global basis.

Kohl’s committed $44 million to communities nationwide in 2018.

Kohl’s was named to the 2018 Dow Jones Sustainability Index (DJSI) retail North America listing.

For more information on Kohl’s corporate social responsibility and to view our Corporate Social Responsibility Report, visit Corporate.Kohls.com.
**Financials**

**Comparable Sales by QTR**

- Q3 2017: 0.1%
- Q4 2017: 6.3%
- Q1 2018: 0.4%
- Q2 2018: 3.1%
- Q3 2018: 2.5%
- Q4 2018: 1.0%

**Total Revenue (in Billions)**

- 2016: $19.7
- 2017: $20.1
- 2018: $20.2

**Gross Margin Rate**

- 2016: 35.9%
- 2017: 36.0%
- 2018: 36.4%

**SG&A as % of Revenue**

- 2016: 27.6%
- 2017: 27.4%
- 2018: 27.7%

**Diluted EPS**

- 2016*: $3.76
- 2017*: $4.19
- 2018*: $5.60

**Dividends Per Share**

- 2016: $2.00
- 2017: $2.20
- 2018: $2.44

*Excludes store closure costs, impairments, and loss on debt extinguishment of $0.76 in 2018, state tax settlement and tax reform benefits of $0.93 in 2017, and store closure costs of $0.65 in 2016.
Financials

Comparable sales include sales for stores (including relocated or remodeled stores) which were open for 12 full months. On-line sales and sales at remodeled and relocated Kohl’s stores are included in comparable sales, unless square footage has changed by more than 10%.

Net income and diluted earnings per share exclude $104 million of impairments, store closing and other costs and $63 million of debt extinguishment losses in 2018, $156 million of state tax settlement and tax reform benefits in 2017, and $186 million of impairments, store closing, and other costs in 2016. The impairments, store closing, and other costs are also excluded from operating income. For additional details regarding how we calculated these non-GAAP financial measures, see our Annual Report on Form 10-K.

Fiscal 2017 was a 53-week year. The impact of the 53rd week is approximated as follows: net sales were $170 million; other revenues were $10 million; SG&A was $40 million; interest was $3 million. The 53rd week increased our net income by approximately $15 million and diluted earnings per share by approximately $0.10.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017(c)</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total revenue</td>
<td>$19,681</td>
<td>$20,084</td>
<td>$20,229</td>
</tr>
<tr>
<td>Growth</td>
<td>(2.3%)</td>
<td>2.0%</td>
<td>0.7%</td>
</tr>
<tr>
<td>Comparable sales(a)</td>
<td>(2.4%)</td>
<td>1.5%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Gross margin rate</td>
<td>35.9%</td>
<td>36.0%</td>
<td>36.4%</td>
</tr>
<tr>
<td>SG&amp;A</td>
<td>$5,430</td>
<td>$5,501</td>
<td>$5,601</td>
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<tr>
<td>Operating income(b)</td>
<td>$1,369</td>
<td>$1,416</td>
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<tr>
<td>Net income(b)</td>
<td>$673</td>
<td>$703</td>
<td>$927</td>
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<tr>
<td>Diluted Earnings per Share(b)</td>
<td>$3.76</td>
<td>$4.19</td>
<td>$5.60</td>
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<tr>
<td>Dividends per Share</td>
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<tr>
<td>Total Assets</td>
<td>$13,623</td>
<td>$13,389</td>
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<td>$2,264</td>
<td>$2,671</td>
<td>$2,105</td>
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<td>Long-term Debt</td>
<td>$2,795</td>
<td>$2,797</td>
<td>$1,861</td>
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<tr>
<td>Capital Expenditures</td>
<td>$768</td>
<td>$672</td>
<td>$578</td>
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</table>

(a) Comparable sales include sales for stores (including relocated or remodeled stores) which were open for 12 full months. On-line sales and sales at remodeled and relocated Kohl’s stores are included in comparable sales, unless square footage has changed by more than 10%.

(b) Net income and diluted earnings per share exclude $104 million of impairments, store closing and other costs and $63 million of debt extinguishment losses in 2018, $156 million of state tax settlement and tax reform benefits in 2017, and $186 million of impairments, store closing, and other costs in 2016. The impairments, store closing, and other costs are also excluded from operating income. For additional details regarding how we calculated these non-GAAP financial measures, see our Annual Report on Form 10-K.

(c) Fiscal 2017 was a 53-week year. The impact of the 53rd week is approximated as follows: net sales were $170 million; other revenues were $10 million; SG&A was $40 million; interest was $3 million. The 53rd week increased our net income by approximately $15 million and diluted earnings per share by approximately $0.10.
Kohl’s disciplined approach to capital management has resulted in a strong balance sheet and our ability to generate free cash flow – which in turn allows us to return value to our shareholders through both dividends and share repurchases.

**CAPITAL RETURNED TO SHAREHOLDERS** (in Millions)

<table>
<thead>
<tr>
<th>Year</th>
<th>Dividends</th>
<th>Share Repurchases</th>
<th>Debt Repurchases</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$915</td>
<td>$358</td>
<td>$557</td>
</tr>
<tr>
<td>2017</td>
<td>$674</td>
<td>$368</td>
<td>$306</td>
</tr>
<tr>
<td>2018</td>
<td>$400</td>
<td>$396</td>
<td>$396</td>
</tr>
</tbody>
</table>

**DIVIDENDS**
Since announcing our first dividend in 2011, we have increased at a CAGR of 13%.

**SHARE REPURCHASES**
We have an active share repurchase plan. Since 2006, we have repurchased more than 60% of our outstanding stock – more than 200 million shares at a cost of almost $11 billion.

**DEBT REPURCHASES**
Opportunistically retiring or repurchasing our outstanding debt is a capital management priority. We may do so through open market cash purchases, privately negotiated transactions or otherwise.
Capital Management

RETURN ON INVESTMENT (ROI)

Return on Gross Investment (ROI)*
Is calculated as earnings before interest, taxes, depreciation, amortization, non-recurring items, and rent divided by average gross investment. We believe that ROI measures how effectively we utilize our assets, excluding cash equivalents and long-term investments, to generate earnings.

*For additional details regarding how we calculate these non-GAAP financial measures, see our Annual Report on Form 10-K.

ADJUSTED DEBT TO EBITDAR

Adjusted Debt to EBITDAR*
Is calculated as our adjusted outstanding debt balance divided by earnings before interest, taxes, depreciation, non-recurring items, and rent. Our current goal is to maintain an adjusted debt to EBITDAR ratio that demonstrates our commitment to an investment grade rating and allows us to operate with an efficient capital structure for our size, growth plans and industry. During 2018, we reduced our outstanding debt by $943 million which contributed to the lower ratio.
Leadership

MICHELLE GASS  
Chief Executive Officer

Michelle Gass, chief executive officer, is responsible for Kohl’s long-term growth and profitability, along with strategic direction.

Gass joined Kohl’s in 2013 as chief customer officer and was named chief merchandising and customer officer in 2015. Gass was promoted to CEO-elect in October 2017 and assumed the CEO role in May 2018. Gass was an integral leader of the creation of Kohl’s long-term strategic framework, the Greatness Agenda, in 2014. Gass also led the company’s focus on becoming an active and wellness destination, launched Kohl’s new loyalty program and is responsible for bringing in new categories, partners and brands, including Under Armour and Amazon.

Prior to Kohl’s, Gass spent more than 16 years with Starbucks Corporation holding a variety of leadership roles across marketing, global strategy and merchandising, including president, Starbucks Europe, Middle East and Africa, overseeing and growing the company’s 1,900 owned and licensed store operations across the region. Gass has more than 25 years of experience in the retail and consumer goods industries.

DOUG HOWE  
Chief Merchandising Officer

Doug Howe, chief merchandising officer, is responsible for Kohl’s overall merchandise strategy and all merchandising functions, including buying, planning, product design and development, sourcing, and merchandising transformation efforts.

Howe joined Kohl’s in 2018. Prior to Kohl’s, Howe served as global chief merchandising officer at the Qurate Retail Group where he led QVC’s and HSN’s product leadership agenda.

Howe has also held leadership positions in merchandising and product development with QVC, Gap Inc., Walmart and May Department Stores. Howe has more than 25 years of retail experience.
Leadership

JILL TIMM  
Senior Executive Vice President, Chief Financial Officer
Jill Timm, senior executive vice president, chief financial officer, is responsible for Kohl’s financial planning and analysis, investor relations, financial reporting, accounting operations, tax, and treasury.

Timm joined Kohl’s in 1999 and has held a number of progressive leadership roles across several areas of finance, most recently having served as executive vice president of finance. Prior to joining Kohl’s, Timm served as senior auditor at Arthur Anderson LLP. Timm has more than 20 years of experience in the retail industry.

GREG REVELLE  
Senior Executive Vice President, Chief Marketing Officer
Greg Revelle, senior executive vice president, chief marketing officer, is responsible for Kohl’s marketing organization, including the overall marketing strategy, brand and creative, media and personalization, loyalty efforts, customer insights and analytics, corporate communications, and philanthropic efforts.

Revelle leads the company’s focus on driving customer engagement through data-driven personalization, leadership in loyalty, accelerating customer traffic and continuing to build the Kohl’s brand.

Revelle joined Kohl’s in 2017 as executive vice president, chief marketing officer and was promoted to senior executive vice president, chief marketing officer in April 2018.

Prior to Kohl’s, Revelle served in a number of executive leadership roles, including chief marketing officer at Best Buy, chief marketing officer and general manager of e-commerce at AutoNation, vice president of world online marketing at Expedia, and an investment banker at Credit Suisse. Revelle has more than 10 years of marketing and retail industry experience.
Leadership

PAUL GAFFNEY
Senior Executive Vice President, Chief Technology Officer

Paul Gaffney, senior executive vice president, chief technology officer, is responsible for all technology, information and digital platforms supporting Kohl’s omnichannel business.

Gaffney joined Kohl’s in 2019. Prior to Kohl’s, Gaffney served in a number of technology leadership roles, including chief technology officer of Dick’s Sporting Goods where he led the company’s digital transformation, and senior vice president of information technology at The Home Depot, where he was responsible for the organization’s software engineering, user-centered design and applications. Gaffney has also held leadership roles at Keeps Inc., AAA of Northern California, Nevada & Utah, and Desktone, Inc. Gaffney has more than 25 years of technology experience.

MARC CHINI
Senior Executive Vice President, Chief People Officer

Marc Chini, senior executive vice president, chief people officer, is responsible for Kohl’s overall vision and strategy for talent, culture and human resource efforts, including recruitment, development, associate relations, compensation and benefits, and culture.

Chini joined Kohl’s in 2018. Prior to Kohl’s, Chini served as chief human resource officer of Synchrony Financial where he built the newly public company’s human resources strategy and function. Chini has also held a variety of chief human resources officer roles across multiple GE business units, including NBC Universal, GE Aviation & Locomotive and GE Industrial Solutions. Chini has more than 25 years of human resources experience.
JASON KELROY  
Executive Vice President, General Counsel

Jason Kelroy, executive vice president, general counsel, is responsible for all legal matters for the business and acts as secretary for the Kohl's Board of Directors.

Kelroy joined Kohl's in 2004 as legal counsel and has held a number of progressive leadership roles, serving as executive vice president and general counsel since 2015. Prior to joining Kohl's, Kelroy served as an associate at the law firm of Vorys, Sater, Seymour and Pease LLP. Kelroy has more than 15 years of experience in the retail industry.
Board of Directors
Effective July 15, 2019

**Frank V. Sica (b)(c)**
Independent Board Chair
Partner
Tailwind Capital

**Michelle Gass**
Chief Executive Officer
Kohl's Corporation

**Michael Bender (a)(c)**
President and Chief Executive Officer
Eyemart Express, LLC

**Peter Boneparth (b)(c*)**
Senior Advisor
The Blackstone Group, LLP
Former President and Chief Executive Officer
Jones Apparel Group

**Steven A. Burd (b)(c)**
Founder and Chief Executive Officer
Burd Health LLC
Former Chairman, Chief Executive Officer and President
Safeway Inc.

**H. Charles Floyd (a)(c)**
Global President of Operations
Hyatt Hotels Corporation

**Jonas Prising (b*)(c)**
Chairman and Chief Executive Officer
ManpowerGroup

**John E. Schlifske (a)(c)**
Chairman and Chief Executive Officer
The Northwestern Mutual Life Insurance Company

**Adrienne Shapira (a)(c)**
Managing Director
Eurazeo Brands

**Stephanie A. Streeter (a*)(c)**
Former Chief Executive Officer
Libbey, Inc

**Stephen E. Watson (a)(c)**
Former President and Chief Executive Officer
Gander Mountain, L.L.C.
Former Chairman, Chief Executive Officer and President
Department Store Division of Dayton-Hudson Corporation

(a) Audit Committee member
(b) Compensation Committee member
(c) Governance & Nominating Committee member
* Denotes Committee Chair
Company Information

**Exchange/Symbol**
Kohl's Corporation common stock is traded on the New York Stock Exchange under the symbol KSS.

**Standard & Poors**
Kohl's Corporation is an S&P Fortune 500 company.

**SIC Code**
5310

**Independent Auditors**
Ernst & Young LLP
Milwaukee, Wisconsin

**Transfer Agent and Registrar**
EQ Shareowner Services
P.O. Box 64854
St. Paul, MN 55164-0854
Phone: (800) 468-9716

**Corporate Headquarters**
Kohl's Department Stores
N56 W17000 Ridgewood Drive
Menomonee Falls, WI 53051
Phone: (262) 703-7000

**Other Information**
For quarterly earnings reports, our periodic filings with the SEC, upcoming events and other investor information, please visit our website at Corporate.Kohls.com.

**Investor Relations**
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Email: investor.relations@kohls.com