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Kohl's Volunteers Step Up Community Service Efforts and Expect to Donate \$1 million to Local Communities Before New Store Openings

Kohl's on course to double volunteer efforts nationwide from last year

MENOMONEE FALLS, Wis., September 30, 2009 – Before [Kohl's Department Stores](#) (NYSE: KSS) opened 37 new stores today - including 35 stores located in the Western states of California, Nevada, Texas and Utah - Kohl's volunteers had already shown their commitment to those local communities by volunteering. Through its company-wide volunteer program, Kohl's A-Team, Kohl's expects to donate \$1 million in corporate grants and more than 35,000 volunteer hours in and around these communities in the West.

The A-Team volunteer program is part of Kohl's overall philanthropic platform, Kohl's Cares for Kids®, which is committed to supporting children's health and education initiatives nationwide. Since 2000, Kohl's raised more than \$126 million through its Kohl's Cares for Kids® program. Last year marked Kohl's most successful year for its A-Team volunteer program, donating more than \$5.6 million to support youth-focused charities when more than 64,000 associates volunteered more than 216,000 hours of their time. This year, with increased efforts in the West and across the country, the company is on course to double its A-Team efforts from last year. This increased giving comes at a time when more than half of corporations are reporting declines in charitable giving.*

"Kohl's is dedicated to providing support for our communities where our customers and associates live and do business. To show our commitment to community partnership, we start volunteering with nonprofit organizations around our new stores even before we open them," said Julie Gardner, executive vice president and chief marketing officer for Kohl's Department Stores. "We have a history of giving and feel fortunate to be able to continue to give back at a significant level – and even escalate our volunteer efforts during this tough economy. As a family-focused, value-oriented company, we remain committed to making a meaningful difference and strengthening our communities."

Kohl's volunteers support a range of youth-focused organizations such as children's hospitals and local schools. Kohl's A-Team events have included giving away backpacks with school supplies to deserving children, hosting a "day of fun" for patients at children's hospitals and volunteering at a camp for homeless kids.

Kohl's stores nationwide participate in A-Team events and encourage associates to volunteer at local youth-focused nonprofits. Kohl's then matches volunteer efforts with \$500 grants to the nonprofit organization.

For more information about Kohl's charitable and philanthropic efforts or how to involve Kohl's associates in an upcoming volunteer opportunity, please visit our Community Relations page at www.kohlscorporation.com.

Kohl's Department Stores

Based in Menomonee Falls, Wis., Kohl's (NYSE: KSS) is a family-focused, value-oriented specialty department store offering moderately priced, exclusive and national brand apparel, shoes, accessories,



beauty and home products in an exciting shopping environment. Kohl's operates 1,059 stores in 49 states. A company committed to the communities it serves, Kohl's has raised more than \$126 million for children's initiatives nationwide through its Kohl's Cares for Kids® philanthropic program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary of Kohl's Department Stores, Inc. For a list of store locations and information, or for the added convenience of shopping online, visit www.kohls.com.

* According to LBG Research Institute, "Making the Most of What We Have: Corporate Giving in the New Economy," August 2009.

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