

KOHL'S[®]

FOR IMMEDIATE RELEASE

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Kohl's to Open New E-Commerce Distribution Center to Support Omnichannel Fulfillment

Kohl's to bring approximately 900 new jobs to Indianapolis area

MENOMONEE FALLS, Wis. September 7, 2016 – [Kohl's](#) (NYSE: KSS) has closed on the purchase of a building for a new e-commerce distribution center located at 9998 All Points Parkway in Plainfield, Ind. Expected to open in summer 2017, the 937,000-square-foot facility will enhance the company's ability to fulfill [Kohls.com](#) purchases and serve customers nationwide.

"Our investment in a new e-commerce fulfillment center is one of the many ways we are supporting omnichannel fulfillment. This is in addition to our capability to ship merchandise from our entire network of more than 1,100 Kohl's stores nationwide and the option for customers to buy online and pick up their purchase at their local Kohl's store, two initiatives that came to life last year," said Sona Chawla, Kohl's chief operating officer. "We are committed to providing an easy experience to Kohl's customers and a key part of this is being able to deliver amazing products to them more quickly and efficiently. The new e-commerce fulfillment center will be in place to support the holiday season in 2017."

Upon opening the new Plainfield facility, Kohl's will operate a total of 14 distribution centers across the country. This will be the company's fifth distribution center dedicated to serving [Kohls.com](#) customers, with other e-commerce fulfillment centers located in San Bernardino, Calif.; Monroe, Ohio; Edgewood, Md. and DeSoto, Texas.

Hiring for the facility will begin in spring 2017. Kohl's expects to hire approximately 300 full- and 600 part-time associates over a three-year period. Applicants interested in career opportunities are encouraged to visit [KohlsCareers.com](#) for more information and a list of available positions.

The facility is one of the ways that Kohl's is maximizing omnichannel fulfillment. In 2015, Kohl's rolled out the capability to ship online orders made on [Kohls.com](#) from Kohl's network of more than 1,100 stores across the country. In addition, by choosing the Buy Online, Pick Up in Store option, customers can buy items online and pick up in store at their local Kohl's store with premier, designated parking for customers picking up their purchases.

Cautionary Statement Regarding Forward Looking Information

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Kohl's intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to those described in Item 1A in Kohl's Annual Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC.

About Kohl's

Kohl's (NYSE: KSS) is a leading specialty department store with more than 1,100 stores in 49 states. With a commitment to inspiring and empowering families to lead fulfilled lives, the company offers amazing national and exclusive brands, incredible savings and inspiring shopping experiences in-store, online at [Kohls.com](#) and via mobile devices. Committed to its communities, Kohl's has raised nearly \$300 million for children's initiatives nationwide through its Kohl's Cares[®] cause merchandise program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary of Kohl's Department Stores, Inc. For additional information about Kohl's philanthropic and environmental

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initiatives, visit <http://www.Kohls.com/Cares>. For a list of store locations and information, or for the added convenience of shopping online, visit www.Kohls.com.

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