



FOR IMMEDIATE RELEASE

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Kohl's Associates to Deliver an Easy, Omnichannel Shopping Experience This Holiday Season

Kohl's adding seasonal workers to its Winning Teams across store network, fulfillment facilities and credit centers

MENOMONEE FALLS, Wis., September 19, 2016 – [Kohl's](http://www.kohls.com) (NYSE: KSS) anticipates hiring more than 69,000 associates nationwide this holiday season to ensure customers have a seamless omnichannel shopping experience no matter how they choose to shop. Positions are available at the more than 1,100 stores in 49 states, Kohl's distribution and e-commerce fulfillment centers across the country and at Kohl's credit operations.

"The holidays are an exciting time to join the Kohl's team. Whether you're looking to start a career in retail or make extra money for the holidays, Kohl's is a great place to work with a culture of appreciation and opportunity," said Ryan Festerling, Kohl's executive vice president of human resources. "Our seasonal associates help deliver amazing products, incredible savings and an easy experience to Kohl's customers in our stores and online."

Seasonal associates play an important role in ensuring customers find Kohl's easy to shop during one of the most important shopping times of the year. Store associates stock merchandise and assist customers on the sales floor and at the point of sale. They also help fill buy online, pick up in store orders from [Kohls.com](http://www.kohls.com), as well as fulfill [Kohls.com](http://www.kohls.com) orders designated to ship from stores direct to Kohl's customers. At Kohl's distribution centers, associates make sure our amazing products arrive at Kohl's stores and also help fill online orders for [Kohls.com](http://www.kohls.com). E-commerce fulfillment center associates pick and ship orders for [Kohls.com](http://www.kohls.com) customers, helping holiday gifts get to their destination. Associates working in Kohl's credit operations perform a variety of customer service functions, including assisting customers with [Kohls.com](http://www.kohls.com) orders.

Hiring began in August and most jobs will be filled by mid-November. Hiring levels at specific locations vary depending on the business needs of each facility. For information about employment opportunities with Kohl's, please visit [KohlsCareers.com](http://www.kohls.com/careers).

Cautionary Statement Regarding Forward-Looking Information

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including 2015 earnings guidance. Kohl's intends forward-looking terminology such as "believes," "expects," "may," "will," "should," "anticipates," "plans," or similar expressions to identify forward-looking statements. Such statements are subject to certain risks and uncertainties, which could cause Kohl's actual results to differ materially from those anticipated by the forward-looking statements. These risks and uncertainties include, but are not limited to, those described in Item 1A in Kohl's Annual Report on Form 10-K, which is expressly incorporated herein by reference, and other factors as may periodically be described in Kohl's filings with the SEC.

About Kohl's

Kohl's (NYSE: KSS) is a leading specialty department store with more than 1,100 stores in 49 states. With a commitment to inspiring and empowering families to lead fulfilled lives, the company offers amazing national and exclusive brands, incredible savings and inspiring shopping experiences in-store, online at [Kohls.com](http://www.kohls.com) and via mobile devices. Committed to its communities, Kohl's has raised nearly \$300 million for children's initiatives nationwide through its Kohl's Cares® cause merchandise program, which operates under Kohl's Cares, LLC, a wholly-owned subsidiary of Kohl's Department Stores, Inc. For additional information about Kohl's philanthropic and environmental initiatives, visit <http://www.kohls.com/cares>. For a list of store locations and information, or for the added convenience of shopping online, visit www.kohls.com.

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